



Simple ideas.
Powerful results.

2024 sustainability update

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About this report

Roper Technologies, Inc.'s ("Roper") 2024 Sustainability Update provides an overview of our annual sustainability data and metrics for the period of January 1, 2024, through December 31, 2024. Unless otherwise specified, the data in this report covers our 28 operating businesses as of December 31, 2024.

This report is aligned with the Sustainability Accounting Standards Board (SASB) Software & IT Services disclosures.

This report also includes disclosures in alignment with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations.

Our greenhouse gas emissions included herein were calculated according to the Greenhouse Gas (GHG) Protocol Corporate Standard and the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

Other information about this report

Certain statements included or incorporated by reference in this Report are "forward-looking statements" within the meaning of the United States federal securities laws. All statements other than historical, factual information are forward-looking statements. Forward-looking statements are based on assumptions and assessments made by our management in light of their experience and perceptions of historical trends, current conditions, expected future developments, and other factors. Forward-looking statements are not guarantees of future performance and actual results may differ materially from the results, developments, and business decisions contemplated by our forward-looking statements. Accordingly, you should not place undue reliance on any such forward-looking statements. Important factors that in some cases have affected us in the past and that in the future could cause actual results to differ materially from those envisaged in our forward-looking statements are described in Roper's filings with the U.S. Securities and Exchange Commission (SEC). The forward-looking statements included in this Report speak only as of the date of this Report, and except to the extent required by applicable law, we do not assume any obligation to update or revise any forward-looking statement, whether as a result of new information, future events and developments, or otherwise.



About Roper

Roper Technologies has a proven, long-term track record of compounding cash flow and shareholder value. The Company operates market leading businesses that design and develop vertical software and technology enabled products for a variety of defensible niche markets. Roper utilizes a disciplined, analytical, and process-driven approach to redeploy its excess capital toward high-quality acquisitions. Our businesses deliver tailored, mission critical solutions and substantial value to our customers and are reported within three segments:

- ▶ **Application software:** acute care healthcare, education, government contracting, legal, property and casualty insurance, and utilities
- ▶ **Network software:** construction data, food supply chain, freight matching, life insurance and annuities, media and entertainment, and post-acute healthcare
- ▶ **Technology enabled products:** medical and water

We pursue consistent and sustainable growth in revenue, earnings, and cash flow by enabling continuous improvement in the operating performance of our businesses and by acquiring businesses that offer high value-added software, services, technology-enabled products, and solutions that we believe are capable of realizing growth while maintaining high margins. We compete in many defensible niche markets and believe we are the market leader or a competitive alternative to the market leader in each of these markets. We believe our strength is in the long-term compounding and successful conversion of end-market potential into profitable growth and cash flow to create value for our investors.

Roper is the owner and active manager of its businesses, each of which operates as an independent entity with its own executive team and leadership. Additionally, each business follows its own organizational structure, strategic plan, and supplemental internal policies. Roper Corporate actively engages with its businesses, providing strategic guidance and discipline, local resource distribution, a group executive coach, and growth-based incentives. Our governance and leadership approach recognizes the diversity of our businesses, enabling and encouraging their respective strengths and areas of opportunity to develop organically.

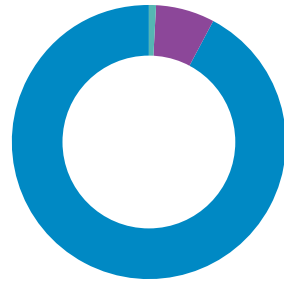
We have a unique and disciplined capital deployment model that has guided the successful investment of billions of dollars into additional businesses that have become part of the Roper portfolio. Unlike many companies that use cash to pay large dividends and routinely implement share buyback plans, Roper deploys the majority of its available cash to acquire new businesses to fuel compounding cash flow growth and value creation for shareholders. In 2024, we allocated \$3.6 billion of capital toward vertical software acquisitions, highlighted by the acquisitions of Procure, a leading provider of SaaS solutions and integrated payment processing for early childhood education centers and Transact Campus, a leading provider of integrated campus technology and payment solutions serving higher education, healthcare, and business campuses, which was combined with our CBORD business.

For more information on our operating businesses, please see the Appendix to this report and our website at www.ropertech.com.

Roper is a constituent of the Nasdaq 100, S&P 500 and Fortune 1000 Indices and trades under the symbol ROP.

At Roper, we have approximately 110 employees at our headquarters in Sarasota, Florida, serving 18,160 employees in our businesses around the globe.

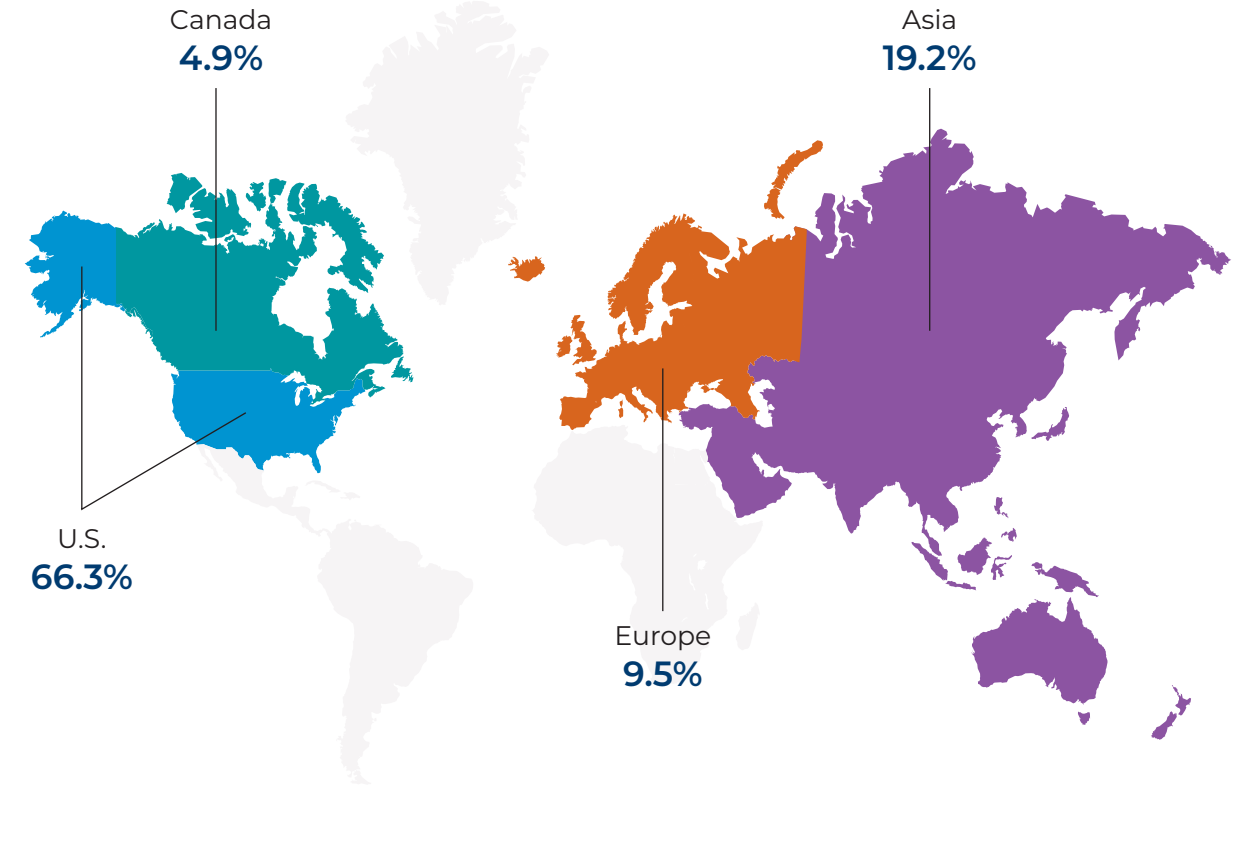
Roper 2024 emissions by scope (1, 2, 3) (MTCO₂e)



Roper 2024 Total Emissions 342,413 MTCO₂e

- Scope 1: 3,745 (MTCO₂e)
- Scope 2: 22,987 (MTCO₂e)*
- Scope 3: 315,681 (MTCO₂e)

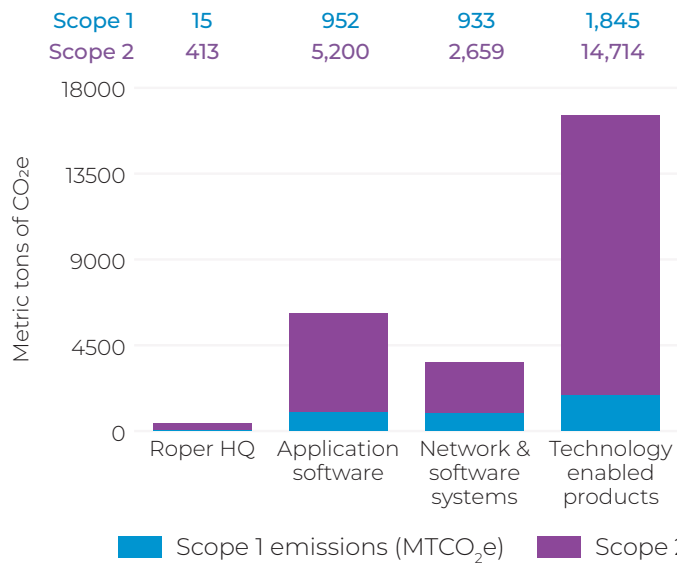
Percentage of employees by region:



18,160
Employees worldwide

110
Employees at our headquarters

Roper 2024 scope 1 and 2 emissions by segment (MTCO₂e)



Total 2024 scope 1 emissions 3,745 MTCO₂e
Total 2024 scope 2 emissions 22,987 MTCO₂e*

*The scope 2 total represents market-based emissions.
*The Scope 1 & 2 emissions sources include natural gas, renewable and non-renewable electricity, fleet fuel, and machinery fuel.

Energy & emissions

We continue to enhance our emissions data disclosures and calculations, with the use of methodologies of the GHG Protocol. 2023 marked the inaugural publication of our scope 3 emissions. This past year, Roper continued our scope 1, 2, and 3 emissions inventory while also identifying further efficiencies, partnerships, and opportunities.

Roper submitted an SBTi emissions reduction target commitment letter in 2024 and conducted emissions analyses for scopes 1, 2, and 3 to establish targets in line with SBTi guidelines. Roper plans to utilize 2025 GHG data collected as the baseline year and plans to submit its targets for approval in 2026.

Roper's 2024 scope 1 emissions decreased from 2023 primarily due to fuel usage data availability across Roper businesses.

Roper's 2024 scope 2 market-based emissions saw a slight decrease compared to 2023 data, partially due to electricity usage data availability across Roper businesses.

Roper's 2024 scope 3 emissions increased slightly by 2% from 2023 primarily due to increased business feedback and data transparency while also advancing data analysis and methodologies in 2024.

Roper 2024 emissions by scope (1, 2, 3) (MTCO₂e)

- **Total scope 1: 3,745 MTCO₂e**
- **Total scope 2: 22,987 MTCO₂e**
- **Total scope 3: 315,681 MTCO₂e**

Roper 2024 scope 1 emissions by segment (MTCO₂e)

- **Corporate: 15 MTCO₂e**
- **Application software: 952 MTCO₂e**
- **Network software: 933 MTCO₂e**
- **Technology enabled products: 1,845 MTCO₂e**

Roper 2024 scope 2 (market-based) emissions by segment (MTCO₂e)

- **Corporate: 413 MTCO₂e**
- **Application software: 5,200 MTCO₂e**
- **Network software: 2,659 MTCO₂e**
- **Technology enabled products: 14,714 MTCO₂e**

Roper 2024 scope 3 emissions by business segment (MTCO₂e)

- **Corporate: 12,381 MTCO₂e**
- **Application software: 50,888 MTCO₂e**
- **Network software: 16,290 MTCO₂e**
- **Technology enabled products: 236,121 MTCO₂e**

Roper scope 3 emissions are accounted for in a comprehensive manner based on available information at the time of publication. Roper businesses within the Technology Enabled Products segment represent the largest contribution to Roper’s total scope 3 emissions given that additional scope three categories are applicable due to the nature of the products sold by businesses in this segment. Building from our 2023 scope 3 analysis, in 2024, we continued to see enhanced data quality and data completeness among the submitted datasets for the Roper businesses.

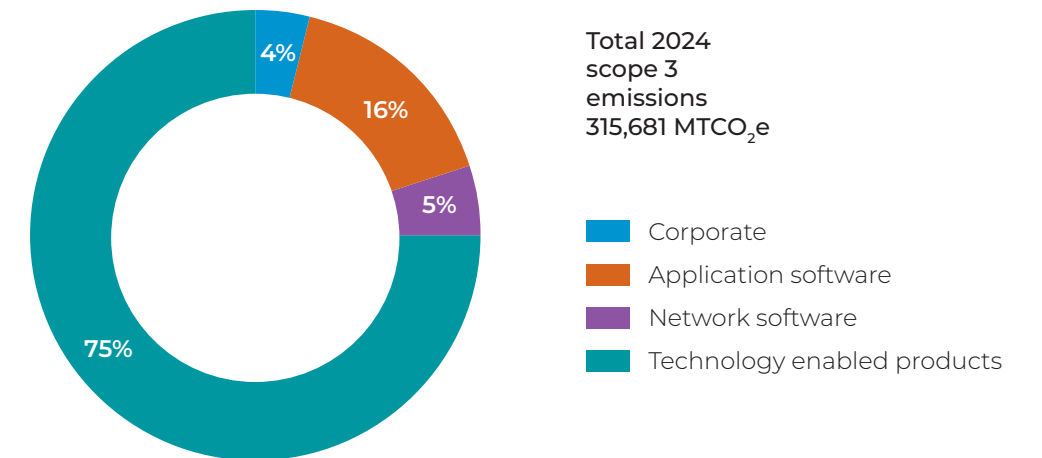
As this is the second year scope 3 is being calculated in alignment with SBTi requirements, we continue to focus on business engagement to expand the quality and comprehensiveness of the scope 3 data. Particularly, we are proud of the increase in engagement with value chain stakeholders such as shipping suppliers, waste vendors, travel companies, and customers in order to more accurately calculate Roper’s scope 3 emissions.

Roper scope 3 emissions by category

1. Purchased goods & services.....	155,413 MTCO₂e
2. Capital goods	3,236 MTCO₂e
3. Fuel- and energy-related activities	5,550 MTCO₂e
4. Upstream transportation & distribution	14,749 MTCO₂e
5. Waste generated in operations	12,125 MTCO₂e
6. Business travel	17,436 MTCO₂e
7. Employee commuting	9,041 MTCO₂e
8. Upstream leased assets	3,810 MTCO₂e
9. Downstream transportation & distribution.....	31,863 MTCO₂e
11. Use of sold products.....	51,544 MTCO₂e
12. End of life treatment of sold products	4,737 MTCO₂e
15. Investments	6,177 MTCO₂e

Scope 3 Categories 1, 4, 9, and 11 make up the majority of Roper’s total 2024 scope 3 emissions. In 2024, Category 1 decreased slightly due in part to enhanced supplier analysis and data transparency, but remained Roper’s top emitting scope 3 category, making up 49% of the total scope 3 inventory. Category 2 emissions decreased in 2024 as a result of improved classification of capital goods and the natural variation in capital acquisition periods among the businesses. In 2024, we collaborated with our Technology Enabled Products businesses to better understand and map their upstream and downstream product distribution channels, resulting in more comprehensive and accurate calculations for Categories 4 and 9.

Roper 2024 scope 3 emissions by business segment (MTCO₂e)



Appendix— Roper operating businesses

Application software

Below is a description of the products offered by businesses that comprise the Application Software segment:



Aderant

comprehensive management software solutions for law and other professional services firms, including business development, calendar/docket matter management, time and billing, and case management.



CentralReach

software for professionals serving patients with autism spectrum disorder and related intellectual and developmental disabilities.¹



Clinisys

diagnostic and laboratory information management software solutions.



Data Innovations

software solutions that enable enterprise management of hospitals and independent laboratories.



Deltek

enterprise software and information solutions for government contractors, professional services firms, and other project-based businesses.



Frontline

K-12 school administration software, connecting solutions for human capital management, student and special programs, and business operations, with powerful analytics that empower educators.



IntelliTrans

transportation management software and services for bulk and break-bulk commodity producers.



PowerPlan

financial and compliance management software and solutions for large complex companies in asset-intensive industries.



Procure Solutions

cloud-based software and integrated payment processing for the management of early childhood education centers.



Strata

cloud-based financial analytics, performance management software, and data solutions used by healthcare providers, higher education, and financial institutions for financial planning, decision support, and continuous cost improvement.



Transact/cbord

integrated campus technology and payment solutions, including secure access and campus identity software, commerce solutions, tuition management software and payment processing, as well as foodservice technologies serving higher education, healthcare, K-12, and business campuses.



Vertafore

cloud-based software for the property and casualty insurance industry, including agency and distribution management, compliance, workflow, and data solutions.

¹ Roper Technologies acquired CentralReach in April 2025. CentralReach is not included in the data disclosed in this report.

Network software

Below is a description of the products offered by businesses that comprise the Network Software segment:



ConstructConnect

cloud-based data, collaboration, and estimating automation software solutions for a network of pre-construction contractors and building product manufacturers/distributors.



DAT

electronic marketplaces that connect available capacity of trucking units with the available loads of freight throughout North America, and freight analytic solutions.



Foundry

software technologies used to deliver visual effects and 3D content for the entertainment and digital design industries.



iPipeline

cloud-based software solutions for the life insurance/annuities and financial services industries.



iTradeNetwork

electronic marketplaces and supply chain software that connect food suppliers, distributors, and vendors, primarily in the perishable food sector.



Loadlink

electronic marketplaces that connect available capacity of trucking units with the available loads of freight throughout Canada, and freight analytic solutions.



MHA

health care services and software solutions to alternate site health care markets.



SHP

data analytics and benchmarking information for the post-acute healthcare provider marketplace.



SoftWriters

software solutions to pharmacies that primarily serve the long-term care marketplace.

Technology enabled products

Below is a description of the products offered by businesses that comprise the Technology Enabled Products segment:



CIVCO Medical Solutions

accessories focused on guidance and infection control for ultrasound procedures.



FMI

dispensers and metering pumps which are utilized in a broad range of applications requiring precision fluid control.



Inovonics

high-performance wireless sensor networks and solutions for a variety of applications.



IPA

automated surgical scrub and linen dispensing equipment for healthcare providers.



Neptune

water meters, enabling water utilities to remotely monitor their customers utilizing Automatic Meter Reading (AMR), Advanced Metering Infrastructure (AMI) technologies, and cloud-based software supporting meter data management.



Northern Digital

optical and electromagnetic precision measurement systems for medical and industrial applications.



RF Ideas

RFID card and credential readers used in numerous identity access management applications across a variety of vertical markets.



Verathon

medical devices that enable airway management, including bronchoscopes and video laryngoscopes, and bladder volume measurement solutions for healthcare providers.

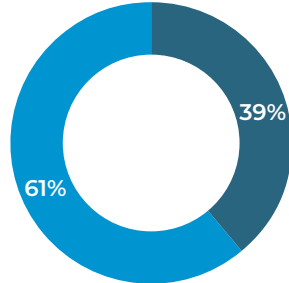
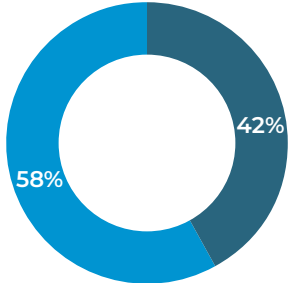
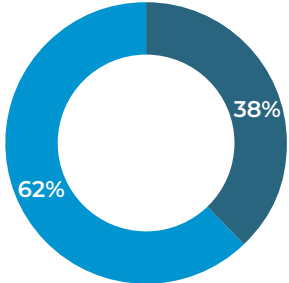
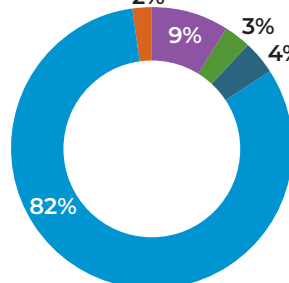
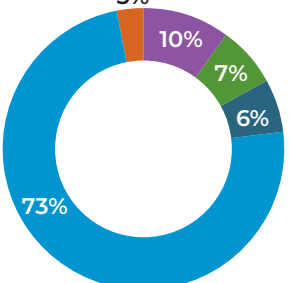
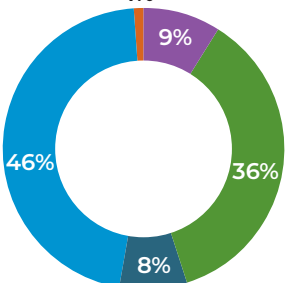
SASB index

This report is aligned with the Sustainability Accounting Standards Board (SASB) Software & IT Services disclosures.

Topic	Accounting metric	2024 disclosure
IT services and software		
Environmental footprint of hardware infrastructure	(1) Total energy consumed (2) percentage grid electricity (3) percentage renewable	1) Total Energy Consumed: 290,386.77 GJ 2) Percentage Grid Electricity: 74.13% 3) Percentage Renewable: 1.18%
	(1) Total water withdrawn (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	1) Total Water 107.03 thousand m ³ usage: We do not track water usage percentages as they relate to water stressed regions at this time.
	Discussion of the integration of environmental considerations into strategic planning for data center needs	Roper's operational divisions are held responsible for identifying their computing and data center needs while factoring in environmental considerations in their strategic planning. The operating divisions of Roper aim to reduce the environmental effects of their computing requirements and data center operations through a range of strategies, including: <ul style="list-style-type: none"> · Cloud-First Policies · Mitigation Technologies and Approaches <ul style="list-style-type: none"> – Temperature monitoring systems – Use of Energy Star efficiency-rated UPS systems – Standby generators equipped with oxidation catalysts to reduce carbon particulates · Partnerships with environmentally conscious data storage providers

Topic	Accounting metric	2024 disclosure
Data privacy & freedom of expression	Description of policies and practices relating to behavioral advertising and user privacy	Please find our Data Privacy & Cybersecurity policies in the 2023 ESG report.
	Number of users whose information is used for secondary purposes	Roper's operating businesses are responsible for maintaining the privacy and security of customers and users and use the personal data of unique users as described in each operating business's customer agreements or privacy policies which are publicly posted on the businesses' websites.
	Total amount of monetary losses as a result of legal proceedings associated with user privacy	There were no monetary losses or judgments associated with user privacy in 2024 that required disclosure in our public SEC filings.
	(1) Number of law enforcement requests for user information (2) number of users whose information was requested (3) percentage resulting in disclosure	Due to Roper's decentralized governance structure and diversity of its operating businesses, the operating businesses respond to law enforcement requests on a case-by-case basis. While we do not specifically track this information, we believe we received fewer than 50 requests from law enforcement for user information across all Roper businesses.
	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	None of the Roper operating businesses provide products or services in any country where the products or services are subject to government-required monitoring, blocking, content filtering, or censoring.

Topic	Accounting metric	2024 disclosure
Data security	(1) Number of data breaches (2) percentage involving PII (3) number of users affected	Roper maintains a central incident response process, which applies to potential cyber and data incidents across all Roper operating businesses. A third-party Incident Response Partner is on retainer and cybersecurity insurance covers all Roper operating businesses. If additional legal counsel is necessary, both internal and external counsel and support are provided as appropriate. In 2024, Roper operating businesses notified customers regarding approximately 23 data incidents. In all cases data exposure was limited.
	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	<p>Roper maintains a global Cybersecurity Program supervised by the Vice President of Cybersecurity that outlines required cybersecurity controls for all Roper businesses. Given the decentralized nature of Roper’s operating model, day-to-day management and implementation of the Cybersecurity Program and deployment of the program’s cybersecurity controls are managed locally by each of Roper’s business units, including localized information security management. In addition, because Roper’s businesses generally operate independently and maintain separate infrastructure and systems, we believe the risk of an enterprise-wide cybersecurity incident is somewhat reduced. While cybersecurity technologies and implementation may differ based on the needs and risk profile of each individual business, Roper has also implemented cybersecurity tools and managed services to centrally monitor certain aspects of the Cybersecurity Program.</p> <p>Roper deploys cybersecurity practices and tools across all of its businesses designed to protect data, maintain resilient operations, and limit the impact of cybercrime. We deploy a Managed Detection and Response solution across all of our business units and our Corporate infrastructure designed to address the detection, response, and remediation effectiveness for cybersecurity threats. This solution is intended to provide real-time visibility of the endpoint footprint across the enterprise, including patch management and vulnerabilities, device encryption, and cybersecurity threats and detections. Additionally, this solution is designed to provide real-time monitoring of identity-based attacks, as well as monitoring of the deep, dark and social webs for cybersecurity threats targeting Roper’s businesses.</p> <p>The Cybersecurity Program includes controls designed to oversee and identify risks from cybersecurity threats associated with third parties as they are leveraged by Roper’s businesses in their respective software code development processes or for other purposes that require third-party access to critical infrastructure. The controls include, as appropriate, regularly assessing management of access controls and the cybersecurity risks posed by third parties.</p> <p>Roper performs cybersecurity risk assessments to assess compliance with mandated cybersecurity controls and to assess the likelihood and impact of specific cyberattacks. Cybersecurity risk assessments are periodically performed to assess internal compliance with cybersecurity strategy and the implementation of cybersecurity controls, which would include the validation of cybersecurity control implementation through testing. Areas identified for enhancement and improvement are monitored and tracked to remediation by the Roper cybersecurity team, including the Vice President of Cybersecurity. Cybersecurity risk is also addressed in, and monitored by, the Company’s enterprise risk management program.</p> <p>We maintain a centralized incident response process with a third-party forensic partner on retainer. In addition, we have cybersecurity insurance policies in place. Roper maintains a Cybersecurity Incident Response Plan (“CSIRP”), which requires each Roper business to designate a Cybersecurity Incident Response Team that is responsible for receiving, reviewing, and responding to cybersecurity incident reports and activities. Cybersecurity incidents are required to be promptly reported to the Roper cybersecurity team, who then monitors such incidents through their resolution. We work on security awareness with our employees throughout the year with annual cybersecurity training and monthly simulated phishing campaigns to better identify and report unusual behavior and to mitigate the likelihood and impact of possible cybersecurity incidents.</p>

Topic	Accounting metric	2024 disclosure
Recruiting & managing a global, diverse, & skilled workforce	Percentage of employees that are (1) foreign nationals (2) located offshore	1) 1.5% 2) 18.2%
	Employee engagement as a percentage	Each Roper business and Roper Corporate independently measure their employee engagement through their own chosen methods. 19 Roper businesses use Gallup as a third-party survey tool. In 2024, Roper Corporate's engagement score improved from the 78th percentile in 2023 to the 87th percentile based on the Gallup Overall Database.
	Percentage of gender and racial/ethnic group representation for (1) management (2) technical staff (3) all other employees	<div style="display: flex; flex-wrap: wrap; justify-content: space-around;"> <div style="width: 30%; text-align: center;"> <p>Management—gender diversity %</p>  </div> <div style="width: 30%; text-align: center;"> <p>All other employees—gender diversity %</p>  </div> <div style="width: 30%; text-align: center;"> <p>Technical staff—gender diversity %</p>  </div> <div style="width: 30%; text-align: center;"> <p>Management—ethnic diversity %</p>  </div> <div style="width: 30%; text-align: center;"> <p>All other employees—ethnic diversity %</p>  </div> <div style="width: 30%; text-align: center;"> <p>Technical staff—ethnic diversity %</p>  </div> </div> <div style="margin-top: 10px;"> <p> Female Male </p> <p> Asian Black or African American Hispanic or Latino White Other </p> <p><small>Values may not add to 100% due to rounding.</small></p> </div> <p style="font-size: small; margin-top: 10px;">*EEO-1 2023 data utilized as it is the most recently available EEO-1 data at the time of report compilation. Data is representative of Roper corporate and Roper operating businesses in the U.S. at the time of EEO-1 2023 reporting.</p>

Topic	Accounting metric	2024 disclosure
Intellectual property protection & competitive behavior	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	In the fourth quarter of 2024, the Company took an after-tax charge of \$17.7 million in connection with the settlement of litigation with a private party in which anti-competitive behavior was among the allegations.
Managing systemic risks from technology disruptions	Number of (1) performance issues (2) service disruptions (3) total customer downtime	This information is not centrally tracked at the Roper corporate level. However, any significant impact or outage occurring at an operating business is communicated to Roper corporate. While certain of our businesses have experienced temporary disruptions, their impact has been limited and did not have a significant impact on our businesses.
	Description of business continuity risks related to disruptions of operations	Each of Roper’s operating businesses maintain a disaster recovery plan along with a Business Impact Analysis, inclusive of cyber events, to maintain continuity of operations. The plans are reviewed and tested at least yearly and account for business interruptions related to cyber events as well. In addition to continuity planning, daily backups are maintained, tested at least quarterly, and are ransomware resilient.
Activity metrics	(1) Number of licenses or subscriptions (2) percentage cloud based	Roper’s operating businesses monitor and maintain subscription information at the business level, utilizing different reporting methods. These businesses collect data points that allow Roper Corporate to assess subscription activity. Tracking this data year over year provides Roper Corporate with insights into subscription trends. Additionally, subscriptions for AWS, GCP, and Azure are monitored at the Roper level, and metrics are available to measure the percentage of usage for each cloud service, based on presence and spending.
	(1) Data processing capacity (2) percentage outsourced	Roper’s operating businesses maintain dedicated processing capacity tailored to their specific operational requirements. In addition to the capacity needed for essential support functions such as human resources and record keeping, Roper does not maintain a substantial amount of data processing capacity at the corporate level. Roper businesses outsource both total and non-total data across all their operations.
	(1) Amount of data storage (2) percentage outsourced	Due to Roper’s decentralized governance structure and diversity of its operating businesses, each business is responsible for developing and implementing its own policies for the collection and management of data. While Roper provides some technical assistance with data mapping of personally identifiable information, this information is not centrally tracked at the Roper corporate level. Cloud transition and transformation have been key priorities at Roper, and our businesses are increasingly utilizing AWS, Azure, and GCP. A significant portion of Roper’s business units that provide SaaS solutions rely on these cloud platforms to host customer information, applications, and enterprise infrastructure. We anticipate that Roper’s operating businesses will continue to transition to cloud platforms over time, helping us reduce our carbon footprint.

TCFD table

Roper climate-related financial disclosures have been prepared in alignment with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations.

TCFD recommendation	Roper disclosure
Governance	
<p>a. Describe the board's oversight of climate-related risks and opportunities.</p>	<p>At the highest level, our board oversees sustainability-related matters and their related risks. Since 2020, the board's Nominating and Governance Committee has been responsible for reviewing and guiding the company's sustainability strategy, initiatives, and policies, as well as monitoring implementation and performance. Our Chief Sustainability Officer and/or the Executive Vice President and General Counsel, updates this committee at least four times a year on a number of sustainability related matters, including significant climate issues and related regulations. These climate-related updates are available to all board members, and the full Board is generally provided with an update on sustainability-related matters at least once a year.</p> <div style="display: flex; justify-content: space-around;"> <div data-bbox="960 767 1749 1189"> <p>Director independence and tenure</p> <p>90% of our director nominees are independent</p> <ul style="list-style-type: none"> 3 have tenure of >11 years 4 have tenure of 5-11 years 3 have tenure of <5 years </div> <div data-bbox="1884 767 2818 1189"> <p>Director diversity</p> <p>50% of our director nominees are diverse</p> <ul style="list-style-type: none"> Non-diverse board members Diverse board members: <ul style="list-style-type: none"> 4 are women* 2 are racially/ethnically diverse 1 identifies as LGBTQ* <p><small>*Including board chair (who also serves as chair of the executive committee) and chairs of the compensation committee and nominating and governance committee</small></p> </div> </div>
<p>b. Describe management's role in assessing and managing climate-related risks and opportunities.</p>	<p>Roper's climate, and sustainability initiatives are managed on a business-by-business basis by Sustainability Coordinators in each of the company's operating businesses. These coordinators are overseen by the Chief Sustainability Officer. This structure allows proximate oversight for each individual business's sustainability initiatives, while having centralized corporate leadership coming from the Chief Sustainability Officer. The Chief Sustainability Officer supervises the Director of Sustainability & Compliance and a Sustainability & Compliance Associate, who provides coaching, guidance and support to operating personnel in each of the company's operating businesses. The responsibilities of Roper's individual Sustainability Coordinators include data and information collection, record tracking, implementing employee sustainability initiatives, and assistance with developing decarbonization strategies when Roper sets its Science Based Targets to SBTi in 2026 with a 2025 baseline.</p> <p>The Chief Sustainability Officer supervises the corporate compilation of data and information from each of Roper's operating businesses and is responsible for emissions tracking, goal setting, and decarbonization strategy origination.</p> <p>The Chief Sustainability Officer will be responsible for overseeing the Climate Risk Assessment and further TCFD assessment disclosures taking place in 2025, required for compliance with California's climate disclosure law, SB 261.</p>

TCFD recommendation	Roper disclosure
Climate strategy	
<p>a. Describe the climate-related risks and opportunities the organization has identified over the short-, medium-, and long-term.</p>	<p>In 2025, the Chief Sustainability Officer, the Director of Sustainability & Compliance, and the Sustainability & Compliance Associate plans to conduct a formal climate risk assessment, Roper will assess physical and transition climate-related risks and opportunities. This assessment will consider the climate-related impacts across various Representative Concentration Pathway (RCP) scenarios and time horizons.</p> <p>In our previous analysis of risk management and the development of our sustainability program, we determined that natural disasters and extreme weather events could negatively impact our value chain concerning our operating businesses. These events may affect our manufacturing and distribution networks, the availability and cost of raw materials and components, energy supply, transportation, and other essential inputs for our operations. Additionally, climate change and natural disasters could cause physical damage to our facilities, as well as those of our suppliers, customers, and other business partners. We plan to further incorporate transitional risk analysis, along with the financial impacts of both physical and transitional climate-related risks on Roper and its operations. Roper also plans to develop strategies to track and effectively mitigate climate-related risks and opportunities during the climate risk assessment process in 2025.</p> <p>With respect to Roper Technologies, such risks may include climate-related regulations requiring more expansive disclosure and reputational challenges, including if any action or lack thereof with respect to climate-related matters is perceived negatively by stakeholders or if we are perceived or accused of making inaccurate or misleading climate-related statements.</p> <p>The potential financial impact to Roper Technologies of the above risks may include as applicable, reduced revenues and/or increased expenses.</p>
<p>b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.</p>	<p>In 2025, Roper plans to assess physical and transition climate-related risks and opportunities. This assessment will consider the climate-related impacts across various Representative Concentration Pathway (RCP) scenarios and time horizons. Historically, select climate risks have been identified based on discussions with our operating businesses and knowledge of the industries in which they operate.</p>
<p>c. Describe the resilience of the organization's strategy, taking into consideration different climate related scenarios, including a 2°C or lower scenario.</p>	<p>In 2025, Roper plans to assess physical and transition climate-related risks and opportunities. This assessment will consider the climate-related impacts across various Representative Concentration Pathway (RCP) scenarios and time horizons.</p>

TCFD recommendation	Roper disclosure
Risk management	
a. Describe the organization's process for identifying and assessing climate-related risks.	In 2025, Roper plans to assess physical and transition climate-related risks and opportunities. This assessment will consider the climate-related impacts across various Representative Concentration Pathway (RCP) scenarios and time horizons.
b. Describe the organization's process for managing climate-related risks.	In 2025, Roper plans to assess physical and transition climate-related risks and opportunities. This assessment will consider the climate-related impacts across various Representative Concentration Pathway (RCP) scenarios and time horizons.
c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	In 2025, Roper plans to assess physical and transition climate-related risks and opportunities. This assessment will consider the climate-related impacts across various Representative Concentration Pathway (RCP) scenarios and time horizons.
Metrics & targets	
a. Disclose the metrics used by the organization to assess climate related risks and opportunities in line with its strategy and risk management process.	In 2025, Roper plans to assess physical and transition climate-related risks and opportunities. This assessment will consider the climate-related impacts across various Representative Concentration Pathway (RCP) scenarios and time horizons.
b. Disclose scope 1, scope 2 and, if appropriate, scope 3 greenhouse gas (GHG) emissions and the related risks.	Roper disclosed its greenhouse gas emissions for 2024, which included the Roper Corporate Headquarters and all its 28 businesses' scope 1, 2, and 3 emissions. Energy & Emissions, Pages 6 and 7.
c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Roper has not yet established targets for managing identified climate risks. During the 2025 climate risk assessment process, designated Roper representatives will be accountable for overseeing identified climate-related risks and opportunities, including monitoring progress and coordinating mitigation efforts. Roper considers its efforts to reduce emissions across the entire organization as a key part of its commitment to mitigate climate change. In April 2024, Roper made a commitment to the Science Based Targets Initiative to set a near-term science-based emission reduction target in 2026. We will be utilizing 2025 data as our company baseline.

Roper emissions scope 1 & 2 market-based and location-based emissions

Roper 2024 market-based GHG emissions by segment				
	Roper HQ	Application software	Network software	Technology enabled products
Scope 1 Emissions (MTCO ₂ e)	14.71	952.40	932.98	1,844.55
Scope 2 Emissions (MTCO ₂ e) (Market-based)	413.28	5,200.25	2,659.19	14,714.07

Roper 2024 location-based GHG emissions by segment				
	Roper HQ	Application software	Network software	Technology enabled products
Scope 1 Emissions (MTCO ₂ e)	14.71	952.40	932.98	1,844.55
Scope 2 Emissions (MTCO ₂ e) (Location-based)	408.21	5,423.98	2,435.66	14,538.03