# UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 11-K**

(Mark One)

[X] Annual Report pursuant to Section 15(d) of the Securities Exchange Act of 1934 for the fiscal year ended December 31, 2002.

[ ] Transition report pursuant to Section 15(d) of the Securities Exchange Act of 1934 for the transition period from to

Commission file number 1-12273

A. Full title of the plan and the address of the plan, if different from that of the issuer named below **Roper Industries, Inc. Employees' Retirement Savings 004 Plan.** 

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office: **Roper Industries, Inc., 2160 Satellite Blvd., Duluth, GA 30097.** 

### **Report of Independent Certified Public Accountants**

Plan Administrator and Trustee Roper Industries, Inc. Employees' Retirement Savings 004 Plan Duluth, Georgia

We have audited the accompanying statements of net assets available for benefits of Roper Industries, Inc. Employees' Retirement Savings 004 Plan as of December 31, 2002, and the related statement of changes in net assets available for benefits for the year ended December 31, 2002. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2002, and the changes in net assets available for benefits for the year ended December 31, 2002 in conformity with accounting principles generally accepted in the United States of America.

Our audit was performed for the purpose of forming an opinion on the basic 2002 financial statements taken as a whole. The supplemental schedule of assets held for investment purposes at December 31, 2002 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Atlanta, Georgia July 15, 2003

> THE FOLLOWING REPORT IS A COPY OF A PREVIOUSLY ISSUED REPORT BY ARTHUR ANDERSEN LLP AND IT HAS NOT BEEN REISSUED BY ARTHUR ANDERSEN LLP. ARTHUR ANDERSEN LLP HAS NOT CONSENTED TO ITS INCORPORATION BY REFERENCE INTO ROPER INDUSTRIES, INC.'S PREVIOUSLY FILED REGISTRATION STATEMENTS FILE NOS: 333-71094, AND 333-36897. THEREFORE, AN INVESTOR'S ABILITY TO RECOVER ANY POTENTIAL DAMAGE MAY BE LIMITED.

#### REPORT OF PREVIOUS INDEPENDENT PUBLIC ACCOUNTANTS

To the Board of Directors of Roper Industries, Inc.:

We have audited the accompanying statements of net assets available for benefits of Roper Industries, Inc. Employees' Retirement Savings 004 Plan as of December 31, 2001 and 2000\* and the related statements of changes in net assets available for benefits for the years then ended. These financial statements and the schedules referred to below are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2001\* and 2000 and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets (held at end of year) and nonexempt transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The schedules are the responsibility of the Plan's management. The schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Arthur Andersen LLP

April 25, 2002 Atlanta, Georgia

\*The 2000 Statement of Net Assets Available for Benefits and Statement of Changes in Net Assets Available for Benefits and the Schedule of Assets Held as of December 31, 2001 and the Schedule of Nonexempt Transactions for the year ended December 31, 2001 are not required to be present in the 2002 Annual Report.

# Roper Industries, Inc. Employees' Retirement Savings 004 Plan

### Statements of Net Assets Available for Benefits

December 31,	2002		2001	
Assets				
Cash and cash equivalents	\$		\$ 16,000	
Investments, at fair market value (Notes 2 and 3)				
Mutual funds		10,206,579	9,714,000	
Common collective trusts		5,601,587	6,189,000	
Roper Industries, Inc. common stock		1,406,537	1,477,000	
Participant loans		372,321	332,000	
Total investments		17,587,024	17,728,000	
Receivables				
Participant contributions		187,907	246,000	
Employer contributions		67,444	86,000	
Total receivables		255,351	332,000	
Net assets available for benefits	\$	17,842,375	\$ 18,060,000	

See accompanying independent auditors' report and notes to financial statements.

# Roper Industries, Inc. Employees' Retirement Savings 004 Plan

#### Statement of Changes in Net Assets Available for Benefits

s ended December 31,		2002		2001	
Additions					
Contributions					
Participant contributions		\$ 3,347,485	\$	3,259,000	
Employer contributions		1,103,306		1,136,000	
Rollover contributions		1,224,592		705,000	
Total Contributions		5,675,383		5,100,000	
Investment income (loss):					
Net (depreciation) appreciation in fair market value of:					
Mutual funds		(2,770,660)		(2,301,000)	
Common collective trusts		(632,926)		(375,000)	
Roper Industries, Inc. common stock		(424,313)		524,000	
Dividend Income		324,485		240,000	
Interest from participant loans		24,330		31,000	
Total Investment loss		(3,479,084)		(1,881,000)	
Total additions		2,196,299		3,219,000	
Deductions					
Benefits paid to participants		2,411,255		2,590,000	
Administrative expenses		2,669		3,000	
Total deductions		2,413,924		2,593,000	
Net (decrease) in net assets		(217,625)		626,000	
Net assets available for benefits, beginning of the year		18,060,000		17,434,000	
Net assets available for benefits, end of the year	\$	17,842,375	\$	18,060,000	

See accompanying independent auditors' report and notes to financial statements.

# Roper Industries, Inc. Employees' Retirement Savings 004 Plan

#### **Notes to Financial Statements**

#### 1. Description of the Plan

The following description of the Roper Industries, Inc. Employees' Retirement Savings 004 Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

- *a. General* The Plan is a defined contribution plan covering all employees of certain subsidiaries of Roper Industries, Inc. (the "Company"), who are age eighteen or older and have completed six months of service, as defined in the Plan. Certain participants who become employees of the Company as a result of mergers or acquisitions are given credit for their prior service for purposes of determining eligibility and vesting. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. Effective January 2002, the Plan was amended to incorporate certain provisions of the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGGTRA).
- b. Contributions Previously, participants could contribute up to 20 percent of pre-tax annual compensation, as defined in the Plan.
  Effective January 1, 2002, participants may contribute up to 30 percent of pre-tax annual compensation as defined in the Plan.
  Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers two common collective trusts, ten mutual funds, and Roper Industries, Inc. common stock as investment options for participants. The Company contributes 50 percent of the first 6 percent of base compensation that a participant contributes to the Plan or 50 percent of the first 8 percent of base compensation that a participant contributes to the Plan depending on the company. Contributions are subject to certain limitations.

- c. *Participant Accounts* Each participant's account is credited with the participant's contributions, an allocation of the Company's matching contributions and Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on the participant's account balance, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.
- d. *Vesting* Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service. Participants vest over a five year period beginning with 20 percent after one year of service and 20 percent thereafter, and are 100 percent vested after five years.
- e. *Participant Loans* Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates that range from 5.25 percent to 9.25 percent, which are commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through payroll deductions.
- f. *Payment of Benefits* On termination of service due to death, disability, retirement or separation from service, subsequent to July 1, 2002, a participant will generally receive their benefits as a lump-sum amount equal to the value of the participant's vested interest in his or her account. Participants can elect to receive shares of the Company's common stock if their total balance exceeds \$5,000, For distributions prior to July 1, 2002, participants 55 or older could have elected to receive their benefits in installments. Withdrawals from the Plan may also be made upon circumstances of financial hardship, in accordance with provisions specified in the Plan.
- *g. Forfeitures* Forfeitures by non-vested participants are used to reduce future Company contributions. Forfeitures used amounted to approximately \$41,000 and \$53,000 for the years ended December 31, 2002, and 2001, respectively.
- h. Administrative Expenses The majority of the administrative expenses of the Plan are paid by the Company.

# 2. Summary of Significant Accounting Policies

#### **Basis of Accounting**

The financial statements of the Plan are prepared under the accrual method of accounting.

#### **Management Estimates**

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

### **Investment Valuation**

The Plan's investments are stated at fair market value based upon quoted market prices. Shares of mutual funds and common collective trusts are valued at the net asset value of shares held by the Plan at year end. Participant loans are valued at cost, which approximates fair value.

The plan's investment in the Scudder Stable Value Fund is stated at contract value in accordance with Statement of Position 94-4, 'Reporting for Investment Contracts Held by Health and Welfare Benefit Plans and Defined Contribution Pension Plans."

#### **Payment of Benefits**

Benefits are recorded when paid.

### Reclassifications

Certain 2001 amounts have been reclassified in order to conform to the 2002 presentation.

## 3. Investments

The fair market value of individual investments that represent at least 5 percent or more of the Plan's net assets available are as follows:

	2002	2001
Scudder Stable Value Fund Scudder Large Company	\$ 3,155,716	\$ 3,329,000
Growth Fund Roper Industries, Inc. common stock	1,881,641 1,406,537	2,364,000 1,477,000
Roper moustics, me. common stock	1,400,007	1,477,000

Scudder Balanced Fund		1,266,000
INVESCO Dynamics Fund		2,283,000
Scudder Stock Index Fund	2,445,871	2,860,000
Scudder Growth and Income Fund	1,317,204	1,335,000
Janus Worldwide Fund	1,215,420	1,244,000
PIMCO Total Return Fund	1,553,842	*
MFS Total Return Fund	1,615,955	*
MFS Mid-Cap Growth Fund	1,559,423	*

\*Less than 5%

### 4. Related Party Transactions

Certain Plan investments are shares of mutual funds or common collective trusts managed by Scudder Trust Company. Scudder Trust Company is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest.

The Plan offers Roper Industries, Inc. common stock as an investment option for participants. Roper Industries, Inc. is the Plan sponsor as defined by the Plan, and therefore, these transactions qualify as party-in-interest.

# 5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their employer contributions.

## 6. Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated October 20, 1999, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

#### 7. Nonexempt Transactions

For the year ended December 31, 2001, the company on three occasions remitted employee contributions to the Plan outside of the time limit required by the Department of Labor by short periods of time, representing a nonexempt loan of funds to the Company from the Plan. The respective late contributions were contributed to the Plan in 2001 and were allocated to the participant's accounts.

### SUPPLEMENTAL SCHEDULE

# Roper Industries, Inc. Employees' Retirement Savings 004 Plan

## Schedule of Assets Held for Investment Purposes at End of Year December 31, 2002

(a)	(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Mutual Funds:			
	MFS Total Return Fund	121,775 shares	a	1,615,955
*	Scudder Growth and Income Fund	82,428 shares	а	1,317,208
*	Scudder International Fund	13,683 shares	а	415,416
*	Scudder Large Company Growth Fund	104,477 shares	а	1,881,641
	American Century Equity Income Fund	16,588 shares	а	108,323
	Janus Worldwide Fund	37,828 shares	а	1,215,420

*	MFS Mid-Cap Growth Fund PIMCO Total Return Fund RS Diversified Growth Fund Scudder Dreman High Return Equity Fund	275,516 shares 145,627 shares 29,433 shares 4,143 shares	a a a a	1,559,423 1,553,842 416,784 122,571
	Total Mutual Funds			10,206,579
	Common Collective Trusts:			
*	Scudder Stable Value Fund	3,155,716 shares	а	3,155,716
*	Scudder Stock Index Fund	96,218 shares	а	2,445,871
	Total Common Collective Trusts			5,601,587
*	Roper Industries, Inc.	38,429 shares of Company common stock	а	1,406,537
	Participant loans	96 loans with interest rates ranging from 5.25% to 9.25%	-	372,321
				\$ 17,587,024

 $a-The\ cost\ of\ participant\ directed\ investments\ is\ not\ required\ to\ be\ disclosed.\\ *Party-in-Interest.$ 

#### Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this Annual Report to be signed on its behalf by the undersigned hereunto duly authorized.

Roper Industries, Inc. Employees' Retirement Savings 004 Plan

(Name of Plan)

By: Roper Industries, Inc., Plan Administrator

By: /s/ Marilyn M. Messer

(Signature)

Marilyn M. Messer October 31, 2003 Director of Human Resources

# EXHIBIT INDEX

Exhibit No.Description of Exhibit23.1Consent of Independent Accountants32.1Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906<br/>of the Sarbanes-Oxley Act of 2002

Roper Industries, Inc. Employees' Retirement Savings 004 Plan Duluth, Georgia

We consent to the incorporation by reference in the Registration Statements on Form S-8 (No. 333-36897) pertaining to Roper Industries, Inc., of our report dated July 15, 2003, with respect to the 2002 financial statements and schedule of the Roper Industries, Inc. Employees' Retirement Savings 004 Plan included in this Roper Industries, Inc. Employees' Retirement Savings 004 Plan Annual Report on Form 11-K for the year ended December 31, 2002.

/s/ BDO Seidman, LLP

Atlanta, Georgia October 29, 2003

# Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Annual Report of the Roper Industries Inc., Employees' Retirement Savings 004 Plan (the "Plan") on Form 11-K for the period ended December 31, 2002 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Marilyn M. Messer, the Administrator of the Plan, hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Plan.

### /s/Marilyn M. Messer

Marilyn M. Messer Plan Administrator October 31, 2003

This certification accompanies the Report pursuant to § 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed filed by Roper Industries, Inc. (the "Company") for purposes of Section 18 of the Securities Exchange Act of 1934, as amended. Additionally, a signed original of this certification required by Section § 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.