### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

# FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

April 24, 2008

DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED)

# **ROPER INDUSTRIES, INC.**

(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

DELAWARE

(STATE OR OTHER JURISDICTION OF INCORPORATION)

1-12273

(COMMISSION FILE NUMBER)

6901 PROFESSIONAL PKWY. EAST, SUITE 200, SARASOTA, FLORIDA

(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)

(941) 556-2601

(REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE)

(FORMER NAME OR ADDRESS, IF CHANGED SINCE LAST REPORT)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

[ ] Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

51-0263969

(IRS EMPLOYER IDENTIFICATION NO.)

34240

(ZIP CODE)

Item 2.02 Results of Operations and Financial Condition.

On April 24, 2008, Roper Industries, Inc. (the "Company") issued a press release containing information about the Company's results of operations for the quarter ended March 31, 2008. A copy of the press release is furnished as <u>Exhibit 99.1</u>.

In the press release, the Company uses a non-GAAP financial measure EBITDA. EBITDA is defined as net earnings plus (a) interest expense, (b) income taxes and (c) depreciation and amortization. The Company believes EBITDA is an important indicator of operational strength and performance of the Company's business because it provides a link between profitability and operating cash flow. EBITDA as calculated by the Company is not necessarily comparable to similarly titled measures reported by other companies. In addition, EBITDA: (a) does not represent net income or cash flows from operations as defined by GAAP; (b) is not necessarily indicative of cash available to fund the Company's cash flow needs; and (c) should not be considered as an alternative to net earnings, operating income, cash flows from operating activities or the Company's other financial information determined under GAAP. The Company believes that the line on the Company's consolidated statement of operations entitled net earnings is the most directly comparable GAAP measure to EBITDA.

Item 9.01. Financial Statements and Exhibits.

(a) Financial Statements of Businesses Acquired.

Not applicable.

(b) Pro Forma Financial Information.

Not applicable.

(c) Exhibits.

99.1 Press Release of the Company dated April 24, 2008.

#### **Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Roper Industries, Inc.** 

(Registrant)

BY: /s/ John Humphrey

John Humphrey, Vice President and Chief Financial Officer

Date: April 24, 2008

# EXHIBIT INDEX

Exhibit No.

#### Description

99.1

Press Release of the Company dated April 24, 2008



## **Roper Industries, Inc.**

Contact Information: Investor Relations +1 (941) 556-2601 investor-relations@roperind.com

#### FOR IMMEDIATE RELEASE

#### **Roper Industries Announces Record First Quarter Results**

#### Diluted Earnings Per Share of \$0.68; Net Earnings Increase 24%; Orders and Sales Both Increase 13%

Sarasota, Florida, April 24, 2008 ... Roper Industries, Inc. (NYSE: ROP) reported record results for its first quarter ended March 31, 2008.

Net earnings were \$64 million, a 24% increase over the first quarter of 2007, and diluted earnings per share (DEPS) were \$0.68 compared to \$0.56 in the first quarter of 2007. Both periods include the dilutive effect of the Company's senior subordinated convertible notes. Net sales in the quarter were \$543 million, up 13%, including 10% internal growth with 3% favorable foreign currency effect. Net orders of \$558 million increased 13%, including 10% internal growth with 3% favorable foreign.

"We are pleased by Roper's exceptional performance in today's challenging economic environment," said Brian Jellison, Roper's Chairman, President and CEO. "We posted record results in all key metrics. Continued sales and orders growth throughout our businesses reflects their fundamental strength and attractive prospects despite macroeconomic concerns. Further, orders again exceeded sales and our backlog reached a record \$590 million, which bodes well for second quarter performance."

During the quarter, Roper continued to execute its disciplined acquisition program with the addition in late February of CBORD, the leading supplier of card systems and integrated security solutions to higher education, healthcare and other markets, and the bolt-on acquisition of TechPro, a small instrumentation company, in late March. The first quarter results include only five weeks of performance for CBORD and also reflect the reduction in sales and orders due to the Company's exit of its Imaging segment's Redlake Motion product line in the fourth quarter of 2007. Roper's acquisition pipeline continues to be robust and the Company expects to complete additional acquisitions during the year.

During the first quarter, EBITDA increased 16% to \$134 million and EBITDA margin expanded 50 basis points to 24.6%. Operating cash flow increased 25% to \$72 million from \$57 million in the prior year first quarter.

Mr. Jellison continued, "Roper posted excellent operating and cash performance – across our businesses – and operating cash flow was a record for any first quarter in the Company's history. We look toward the remainder of the year with confidence in our ability to continue delivering top- and bottom-line growth."

As a result of its strong first quarter performance, Roper is increasing its full year DEPS guidance to \$3.13-\$3.21 from \$3.10-\$3.20, and establishing second quarter DEPS guidance of \$0.77-\$0.79. The Company is also increasing its guidance for full year EBITDA to be in excess of \$605 million. The Company's guidance does not include benefits from future acquisitions, but does include the dilutive effect of the Company's senior subordinated convertibles notes based on the stock price on March 31, 2008.

#### Conference Call to be Held at 10:00 AM (ET) Tomorrow

A conference call to discuss these results has been scheduled for 10:00 AM ET on Friday, April 25, 2008. The call can be accessed via webcast or by dialing (800) 810-0924 or +1 (913) 312-1440, using access code 4781695. Webcast information and conference call materials will be made available in the "Investor" section of Roper's website (www.roperind.com) prior to the start of the call. Telephonic replays will be available for up to two weeks by calling +1 (719) 457-0820 and using the access code 4781695.

Table 1: EBITDA (Millions)

	<u>Q1</u>	<u>Q1</u>
	<u>2007</u>	<u>2008</u>
Net Earnings	51	64
Add: Interest Expense	13	12
Add: Income Taxes	28	34
Add: Depreciation and Amortization	23	24
Rounding	0	0
EBITDA	115	134

#### About Roper Industries

Roper Industries is a market-driven, diversified growth company with trailing twelve month revenues of \$2.2 billion, and is a component of the Fortune 1000, S&P MidCap 400 and the Russell 1000 Indexes. Roper provides engineered products and solutions for global niche markets, including water, energy, radio frequency and research/medical applications. Additional information about Roper Industries is available on the Company's website at www.roperind.com.

The information provided in this press release contains forward looking statements within the meaning of the federal securities laws. These forward looking statements include, among others, statements regarding operating results, the success of our internal operating plans, and the prospects for newly acquired businesses to be integrated and contribute to future growth and profit expectations. Forward looking statements may be indicated by words or phrases such as "anticipate," "estimate," "plans," "expects," "projects," "should," "will," "believes" or "intends" and similar words and phrases. These statements reflect management's current beliefs and are not guarantees of future performance. They involve risks and uncertainties that could cause actual results to differ materially from those contained in any forward looking statement. Such risks and uncertainties include our ability to integrate our acquisitions and realize expected synergies. We also face other general risks, including our ability to realize cost savings from our operating initiatives, unfavorable changes in foreign exchange rates, difficulties associated with exports, risks associated with our international operations, difficulties in making and integrating acquisitions, risks associated with newly acquired businesses, increased warranty exposure, future competition, changes in the supply of, or price for, parts and components, environmental compliance costs and liabilities, risks and cost associated with asbestos related litigation and potential write-offs of our substantial intangible assets, and risks may be discussed in current and subsequent filings with the SEC. You should not place undue reliance on any forward looking statements. These statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

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#### Roper Industries, Inc. and Subsidiaries Condensed Consolidated Balance Sheets (unaudited) (Amounts in thousands)

(Amounts in thousands)	March 31, 2008		
ASSETS			
CURRENT ASSETS:			
Cash and cash equivalents	\$ 151,200	\$ 308,768	
Accounts receivable	377,306	359,808	
Inventories	190,040	174,138	
Deferred taxes	31,665	27,800	
Other current assets	85,946	80,623	
Total current assets	836,157	951,137	
PROPERTY, PLANT AND EQUIPMENT, NET	112,119	107,513	
OTHER ASSETS:			
Goodwill	1,982,721	1,706,083	
Other intangible assets, net	755,553	613,505	
Deferred taxes	24,747	23,854	
Other assets	50,407	51,092	
Total other assets	2,813,428	2,394,534	
TOTAL ASSETS	\$ 3,761,704	\$ 3,453,184	
LIABILITIES AND STOCKHOLDERS' EQUITY			
CURRENT LIABILITIES:			
Accounts payable	\$ 121,990	\$ 115,809	
Accrued liabilities	209,086	194,055	
Income taxes payable	28,623	24,121	
Deferred taxes	-	2,442	
Current portion of long-term debt	413,110	331,103	
Total current liabilities	772,809	667,530	
NONCURRENT LIABILITIES:			
Long-term debt	802,848	727,489	
Deferred taxes	265,320	221,411	
Other liabilities	49,338	46,948	
Total liabilities	1,890,315	1,663,378	
STOCKHOLDERS' EQUITY:			
Common stock	916	910	
Additional paid-in capital	764,578	757,318	
Retained earnings	1,001,989	944,886	
Accumulated other comprehensive earnings	125,840	108,732	
Treasury stock	(21,934)	(22,040)	
Total stockholders' equity	1,871,389	1,789,806	
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 3,761,704	\$ 3,453,184	

#### Roper Industries, Inc. and Subsidiaries Condensed Consolidated Statements of Earnings (unaudited) (Amounts in thousands, except per share data)

	Thre	Three months ended March 31,		
-	20	08	2	007
Net sales	\$	542,995		\$ 478,427
Cost of sales		266,605		240,279
Gross profit		276,390		238,148
Selling, general and administrative expenses		168,124		145,297
Income from operations		108,266		92,851
Interest expense		12,225		13,472
Other income/(expense)		1,777		(250)
Earnings from continuing operations before income taxes		97,818		79,129
Income taxes		34,236		27,695
Net Earnings	\$	63,582	\$	51,434
Earnings per share:				
Basic	\$	0.71	\$	0.59
Diluted	\$	0.68	\$	0.56
Weighted average common and common equivalent shares outstanding:				
Basic		89,037		87,918
Diluted		93,447		92,300

#### Roper Industries, Inc. and Subsidiaries Selected Segment Financial Data (unaudited) (Amounts in thousands and percents of net sales)

		7	Three months er	nded	March 31,	
		200	8		200	7
	ļ	Amount	%	A	mount	%
Net sales:						
Industrial Technology	\$	173,617		\$	154,506	
Energy Systems & Controls		128,387			103,975	
Scientific & Industrial Imaging		96,443			92,028	
RF Technology		144,548			127,918	
Total	\$	542,995		\$	478,427	
Gross profit:						
Industrial Technology	\$	84,667	48.8%	\$	73,429	47.5%
Energy Systems & Controls		68,674	53.5%		53,443	51.4%
Scientific & Industrial Imaging		53,588	55.6%		51,221	55.7%
RF Technology		69,461	48.1%		60,055	46.9%
Total	\$	276,390	50.9%	\$	238,148	49.8%
Operating profit*:						
Industrial Technology	\$	45,269	26.1%	\$	38,110	24.7%
Energy Systems & Controls		28,241	22.0%		19,818	19.1%
Scientific & Industrial Imaging		20,015	20.8%		19,388	21.1%
RF Technology		28,029	19.4%		25,069	19.6%
Total	\$	121,554	22.4%	\$	102,385	21.4%
Net Orders:						
Industrial Technology	\$	185,011		\$	162,762	
Energy Systems & Controls		128,336			108,063	
Scientific & Industrial Imaging		97,700			96,372	
RF Technology		146,956			125,799	
Total	\$	558,003		\$	492,996	

\* Operating profit is before unallocated corporate general and administrative expenses. These expenses were \$13,288 and \$9,534 for the three months ended March 31, 2008 and 2007, respectively.

#### Roper Industries, Inc. and Subsidiaries Condensed Consolidated Statements of Cash Flows (unaudited) (Amounts in thousands)

	2008	2007	
Net earnings	\$ 63,582	\$ 51,434	
Depreciation	7,994	7,656	
Amortization	15,527	14,971	
Other, net	(15,510)	(16,973)	
Cash provided by operating activities	71,593	57,088	
Business acquisitions, net of cash acquired	(377,634)	(69,735)	
Capital expenditures	(6,380)	(6,056)	
Other, net	(833)	(326)	
Cash used by investing activities	(384,847)	(76,117)	
Debt borrowings (payments), net	154,288	28,348	
Dividends	(6,428)	(5,692)	
Other, net	4,525	6,701	
Cash provided by financing activities	152,385	29,357	
Effect of exchange rate changes on cash	3,301	636	
Net increase (decrease) in cash and			
equivalents	(157,568)	10,964	
Cash and equivalents, beginning of period	308,768	69,478	
Cash and equivalents, end of period	\$ 151,200	\$ 80,442	